

Scrutiny Committee B

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells, Powys**

Meeting Date
**Monday, 9 April 2018 (rearranged
from 19th March 2018)**

Meeting Time
1.00 pm

For further information please contact
Elizabeth Patterson
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County Hall
Llandrindod Wells
Powys
LD1 5LG

Issue Date
22ND March 2018

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

AGENDA

**JOINT MEETING - SCRUTINY COMMITTEE A AND SCRUTINY COMMITTEE B -
1.00PM THE CHAMBER**

1.	APOLOGIES
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To receive apologies for absence.

2.	JOINT SCRUTINY OF CORPORATE LEADERSHIP AND GOVERNANCE PLAN
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To receive the scrutiny summary report.
(Pages 5 - 10)

3.	SCRUTINY COMMITTEE STRUCTURE
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To seek Members' views on the committee and working group structures for scrutiny.

2.00PM BREAK FOR WAO FOCUS GROUP

3.30PM SCRUTINY COMMITTEE B - THE CHAMBER

4. DECLARATIONS OF INTEREST

To receive declarations of interest from Members.

5. DISCLOSURE OF PARTY WHIPS

To receive disclosures of prohibited party whips which a Member has been given in relation to the meeting in accordance with Section 78(3) of the Local Government Measure 2011.

(NB: Members are reminded that under Section 78 Members having been given a prohibited party whip cannot vote on a matter before the Committee.)

6. MINUTES

To authorise the Chair to sign the minutes of the meeting held on the 26th January 2018.

(Pages 11 - 20)

7. CHAIR'S BRIEFING

To receive a verbal update from the Chair of Scrutiny Committee B.

8. CHILDREN'S SERVICES SCRUTINY GROUP

To receive an update from the Children's Services Scrutiny Group.

(Pages 21 - 30)

9. EDUCATION SCRUTINY GROUP

To receive an update from the Education Scrutiny Group.

(Pages 31 - 42)

10. JOINT CHAIRS AND VICE-CHAIRS MINUTES

To receive the Joint Chairs and Vice-Chairs minutes of the meetings held on the 5th December 2017 and the 9th January 2018.

(Pages 43 - 52)

11. WORK PROGRAMME

To consider the forward work programme and whether any additional items should be put forward for inclusion.

(Pages 53 - 54)

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Scrutiny Committee A and B

1st March 2018

Corporate Leadership and Governance Plan

Purpose of Report: Progress report

At a meeting of Joint Chairs in November 2017 Scrutiny Committee A and B were asked to nominate 5 Members each together with representatives from Audit Committee to scrutinise the draft Corporate Leadership and Governance Plan.

The report to Cabinet is attached at Appendix A.

An extract from the Cabinet minutes from the meeting on the 30th January 2018 where this item was discussed follow:

1. CORPORATE LEADERSHIP GOVERNANCE IMPROVEMENT PLAN

Cabinet considered the Corporate Leadership Governance Improvement Plan which had been developed to address the observations made by CSSIW regarding Powys Children's Services, on the Council's approach to leadership and governance. It aligned with the Council's Vision 2025 and contained a significant programme to ensure that the Council is a well-run, aspirational and high-performing organisation.

County Councillor David Selby presented the observations of the Scrutiny group explaining that observations had to be submitted by email due to a Council budget seminar being called when the group had been due to meet. He regretted that there had not been enough time to scrutinise such an important document. Whilst appreciating that the plan had been produced in response to the CSSIW inspection of Children's Services, Scrutiny members felt that the plan focused too much on Children's Services and not the Council as a whole. It was not clear to the Scrutiny members how they would be involved in monitoring progress and they doubted that all of the target dates could be met. They also felt that the document contained too many acronyms and that it would have benefited from the inclusion of a glossary.

The Director of Education acknowledged the points made by Scrutiny and advised that some of their comments had already been incorporated in the latest draft of the plan. He explained that the Plan was a living document that would go through many iterations and that it would be subject to further scrutiny.

RESOLVED	Reason for Decision:
To approve the Corporate Leadership and Governance Plan as a living document subject to further scrutiny.	To continue to address the recommendations of CSSIW and to contribute to the making it Happen Programme: Vision 2025.

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Membership:

County Councillors E. Durrant, D. Jones, E. Jones, L. Roberts, P Roberts, G. Pugh, E. Roderick, D. Selby, G. Williams and R. Williams

Audit Committee Member Representatives: County Councillor J Morris and Independent Audit Member Mr J Brautigam



**Joint Scrutiny Committee A and B Working Group
Scrutiny Observations to Cabinet on: Corporate Leadership and Governance Plan
version 5.6 - 17.01.2018**

The Audit Committee representatives met on the 10th January 2018 to comment on sections D and F of the Plan.

The Joint Scrutiny Working Group were due to meet on the 19th January 2018, however, an urgent Budget Seminar was called necessitating this scrutiny to be undertaken by way of email.

The following observations are made to Cabinet in respect of version 5.6 of the Plan.

General observations:

1. The Plan is titled 'Corporate Leadership and Governance Plan' (the Plan) and subtitled 'Making it Happen'. It is Members understanding that the Plan has been produced in response to comments made in Regulatory reports most recently the CIW Children's Service Inspection Report. The Group Members are unclear how this Plan will also fulfil the longer term aims of the 'Making it Happen' programme which underpins the programmes associated with Vision 2025. As the Plan progresses it becomes more children centric to the exclusion of other services. Is this a Corporate Plan?
2. The Group are unclear as to whom the document is aimed as it contains a number of examples of the use of jargon and acronyms. A glossary would assist. Further comments can be provided if it is intended that this document is public facing.
3. Members welcome the issues recognised within the Organisational Context but found it difficult that it was not immediately obvious where these are addressed within the Plan.
4. It is recommended that for both political and officer posts the role rather than the postholder is defined. For officer posts the substantive rather than acting or interim post should be included. An Annex could be provided which details postholders allowing clarity of accountability but which could be more easily updated.

5. Any plan such as this must consider the impact on “day to day” functions, and whether resources both from the member and officer side are available to carry out this work. The time scales are tight and a change of approach will be required if we are to succeed.
6. What monitoring arrangements will be put in place and how will this be co-ordinated. If recommendations are included in more than one improvement plan how will accountability and progress be co-ordinated.
7. It is also noted that some completion dates are January 2018 and question how this links with the document approval date.

Specific observations:

1. Page 2 – ‘**open:** we keep each other *and the public* informed...’
2. Page 5 - penultimate paragraph – should the percentage of self employed and high levels essential car ownership given the lack of public transport be included
3. Page 5 – last paragraph – some of the assumptions are questionable such as ‘good leisure and employment opportunities’. Access to good leisure opportunities is not necessarily available to most young people within their own communities – they may have to travel to access this which brings its own inherent difficulties. If employment opportunities are acknowledged as good, this appears to conflict with aim of the Vision which is to ‘develop a vibrant economy’.
4. Page 7 – fifth bullet point – ‘The Council’s leadership needs to beand guidance, *thereby improving morale and motivation for change*’.
5. Page 8 Vision 2025 third bullet point should come first.
6. Page 10 – Under ‘Prevention’ the document states we are ‘responding to abuse’. This is not prevention.
7. Page 12 and 13 – consistency in use of acronyms and definitions ie include who is on the PSB.
8. Page 16 - include in the last paragraph that ‘to the required standard *and understand the financial implications of their decisions*’.
9. A7 – Members are provided training about their corporate role but would welcome further advice going beyond their monitoring role.
10. A7 – it is understood that Corporate Parenting Training by Bond Solon is now only timetabled for Senior Officers and therefore alternative arrangements need to be identified and included under ‘progress’.
11. A8 – It is stated that Members will have access to monthly indicators. These are currently updated monthly but within a quarterly report so that month by month information is not available.
12. A8 – From a scrutiny perspective their relationship with the Corporate Parenting Group is by way of the Lead Member and/or Chair and Vice-Chair attending the meetings as Observers. It is not clear how this arrangement or how Cabinet will report to all Members.
13. A10 – the action states the briefing will be provided to all Members but this intention should be reflected in progress.
14. A12 – the action states the mapping and gapping exercise should be undertaken ‘across the council’ whereas the progress seems to limit this to CYPP. Is the CYPP undertaking the exercise across the authority or is it limited to their own area of work?
15. B8 – the actions states key elements **could** be. This is not an action.

- 16.C7 – the robust approach to exit interviews is welcomed but there may need to be a personalised follow-up to automated questionnaires if there is no response.
- 17.C10 and C21 – the timescale to develop an approach from recruitment campaigns is questioned – staff are urgently needed now.
- 18.C16 – the Corporate target for IPRs should be 95%. This only equates to a Manager/Staff conversation every three months which is integral to good management.
19. Page 39 – ‘we must ensure that our medium term financial plan identifies the major financial risks and key assumptions with *Portfolio Holders*, Senior Officers...’.
20. Page 50 – Priority F – where do KPIs fit into this strategy – unless KPIs are included the Plan is subjective.
21. Page 55 – Priority G – there is too much ‘hope’ in the narrative.
22. G3 – the communication and engagement plan is noted but it is suggested that this list should include the proposals regarding the budget.
23. G5 – this is welcomed
24. H10 – H19 some of this section is A27 – A36 in the Children’s Improvement Plan. Is this replication necessary.
25. Page 71 – this needs to be redrawn to be legible

Membership of the Joint Scrutiny Group:

County Councillors E. Durrant, D. Jones, E. Jones, L. Roberts, P Roberts, G. Pugh, E. Roderick, D. Selby, G. Williams and R. Williams

Audit Committee Member Representatives: County Councillor J Morris and Independent Audit Member Mr J Brautigam

Scrutiny Officers: Liz Patterson and Lisa Richards

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MINUTES OF A MEETING OF THE SCRUTINY COMMITTEE B HELD AT COMMITTEE ROOM B - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON FRIDAY, 26 JANUARY 2018

PRESENT

County Councillor P Roberts (Chair)

County Councillors J Gibson-Watt, B Davies, D R Jones, S McNicholas, L Roberts,
E Roderick, D Rowlands, R G Thomas,
Parent Governor Representatives N. Bufton, Mrs A Davies and Mrs S. Davies
Church Representative Mrs M Evitts

I Budd (Director of Education), M Evans (Senior Manager Schools Transformation), S
Astley (Schools Transformation and Welsh Medium Education Programme Manager)
and E Patterson (Scrutiny Officer)

1. APOLOGIES

Apologies for absence were received from County Councillors G Breeze, H
Hulme, A Jenner and K Laurie-Parry.

2. DECLARATIONS OF INTEREST

No declarations of interest were received.

3. DISCLOSURE OF PARTY WHIPS

No disclosures of Party Whips were received.

4. MINUTES

The Chair was authorised to sign the minutes of the meeting held on the 12th
October 2017 as a true record.

5. CHAIR'S BRIEFING

The Chair advised that most of the work that had been undertaken had been
outlined in the update reports. A number of joint scrutiny sessions were now
being held and whilst there was still some way to go it was his view that scrutiny
were starting to make an impact within the authority. Scrutiny will become all the
more important now that the Shire Committees have been abolished which has
removed the opportunity to question Portfolio Holders and senior officers in this
arena.

6. SCRUTINY OF THE PUBLIC SERVICE BOARD

The Committee were asked to appoint a representative to the Public Services
Board Scrutiny Committee together with a substitute representative.

Outcome:

- **County Councillor D R Jones be appointed as the Committee's representative on the PSB Scrutiny Committee, with County Councillor P Roberts as the substitute representative**

7. CHILDREN'S SCRUTINY GROUP

Youth Services

At the Full Council meeting on the 25th January 2018 a Notice of Motion regarding Youth Services had been considered.

Scrutiny Members reported concern at Full Council that the changes agreed at Cabinet in November 2017 would be detrimental to the provision of quality youth services. The proposals had been scrutinised in October 2017. Part of the Council resolution includes:

'the Cabinet review the quality and accessibility of Youth Services for people with protected characteristics and in poorer communities throughout Powys within 12 months of the date of closure'.

Recommended that:

scrutiny should request sight of this 12 month review and in order to be able to consider this that scrutiny should contact the Portfolio Holder and Head of Service asking for the performance indicators that are being monitored to ensure that there is a baseline from which the impact of the changes can be monitored.

That this monitoring be undertaken by the Leisure/Culture Scrutiny Group to share the workload but that any members of Children's or Education Scrutiny who wished to take part were welcome to join this group for this item.

Lead Member

Cllr Rowlands advised that he had written to the Portfolio Holder for Children's Services with recommendations from the session on Safeguarding in November and was awaiting a response. Cllr Jones confirmed that he had written jointly to the Portfolio Holder for Children's Services and Adults Services with the Lead Member for Adult Scrutiny regarding the session on Powys People Direct on 15th January. A reply was awaited.

Scrutiny Members noted that to date there had been a focus on undertaking scrutiny by way of speaking to Officers. It was necessary to seek information from other sources to get information from service users. The sensitive and confidential nature of Children's Scrutiny meant that this will need to be sought with care.

8. EDUCATION SCRUTINY GROUP

The update from the Education Scrutiny Group was received. The Lead Member noted concerns regarding the transition between Key Stage 2 and Key Stage 3 (where pupils moved from primary school to high school).

Recommended that primary to high school transition be considered at Joint Chairs for inclusion on the work programme.

The outcome of the request to Joint Chairs for Monitoring of the Change of Age of Admission was noted as: 'to be added to the scrutiny work programme as a low priority'.

The Chair asked for an update on Schools Budgets.

The Portfolio Holder advised that the timescales for the budget process had been brought forward which has an impact on the savings. The authority wants to provide timely advice and a Voluntary Severance Scheme in place for which 24 primaries, 2 special and all the high schools are signed up to. There are currently two high schools that are non-compliant and both schools are working well to come to an accommodation.

The Director of Education advised that this year the funding from Welsh Government had been less than a flat line with costs rising (for example there will be an increase in superannuation costs in 2019/20). The Funding Formula is not all wrong. It is complicated and protects falling rolls but does not acknowledge rising rolls. There has been a significant decrease in secondary school rolls since 2010. A number of High schools have not made adjustments in a timely manner. This has not been helped by the authority not having enough information and/or not taking timely action. This has been tightened up. The service has shared information as soon as it has become available but in some cases the authority has yet to receive the information (for example the Education Improvement Grant has not been confirmed but schools have been advised it is expected to decrease by 11%). The service are trying to protect school by keeping central retentions to a minimum. Post 16 allocations have also not yet been received which is much later than usual.

The Funding Formula review will provide clarity and simplification of the formula so that it is not only easier to administer but can be circulated to schools so they can check their allocations.

In the case of two schools the authority is moving from support to compliance. In addition the new Mid Wales High School whilst having a balanced plan for Year 1 is projecting a deficit for Years 2 and 3 which is being worked on to ensure a sustainable offer and structure is in place.

Whilst it is accepted that only two schools are non-compliant can figures be produced regarding those schools showing unlicensed deficits.

It was confirmed that this would be provided.

What are licensed/unlicensed budgets?

There is no right to a deficit and for those schools which are in breach of the Scheme for Financing Schools will be in an unlicensed position. For the Local Authority to license a deficit it will have to have done due diligence that there is a plan to pay back the deficit. The Local Authority is unable to license more deficits than can be covered by reserves. There is one school in Powys with a deficit of such size that it will be necessary to in the first place balance costs against income.

Earlier this year Members were advised that action would be taken to address this.

The Portfolio Holder confirmed that procedures were still being followed but if the directions issued were not complied with further action would follow which could include:

- Withdraw delegation
- Direct a change in the Chair of the Governing Body
- Add extra Governors to the Governing Body
- Request the Cabinet Secretary to implement an Interim Executive Board to replace the Governing Body.

Scrutiny endorse the compliance action in process to ensure that other schools do not end up in a similar position.

A presentation will be provided to the Lead Member who can consider it for inclusion in the work programme.

Information regarding those schools with unlicensed deficits to be provided.

9. LEISURE/CULTURE SCRUTINY GROUP
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The update from the Lead Member for the Leisure/Culture Scrutiny Group was received.

10. WELSH IN EDUCATION STRATEGIC PLAN
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The Senior Manager Schools Transformation gave a presentation (copy filed with signed minutes).

At present in Powys there are 11 Welsh medium primary schools, 10 dual stream primary schools and 6 dual stream secondary schools.

In 2010 Welsh Government produced a Welsh Medium Education Strategy with a requirement for local authorities to produce a Welsh Education Strategic Plan. In 2013 the School Standards and Organisation (Wales) Act 2013 provides the legal background for the production of the WESP. Welsh Ministers can approve the plan, approve the plan with modifications or reject the proposed plan and prepare a plan which will become the local authority's WESP.

In 2017 Welsh Government produced the Cymraeg 2050 Strategy with an aim to achieve 1 million Welsh speakers by 2050.

A WESP was agreed for the period 2014-17 and the authority recently approved an updated version for 2017-2020 which includes the following objectives:

- **Objective 1:** To increase the opportunities for pupils to access Welsh-medium early years provision
- **Objective 2:** To establish, and identify opportunities to establish, new designated Welsh-medium provision in the primary sector
- **Objective 3:** To provide equitable and sustainable linguistic progression for Welsh-medium pupils from Key Stage 2 into Key Stage 3, 4 and 5
- **Objective 4:** To provide improved opportunities for latecomers to transfer to the Welsh-medium sector in all stages of education

The WESP was submitted to Welsh Government who made comments regarding the focus. This has been addressed and the plan will be monitored by Welsh Government on a termly basis.

One of the outcomes is for more seven year olds to be taught through the medium of Welsh. There are a number of actions relating to this including:

- Establishing a Welsh medium School in Welshpool
- Developing Welsh medium in mid Powys
- Add more Welsh places in Ystradgynlais (the current provision is at capacity)
- Develop provision in Llanidloes
- Consider position in Gwernyfed where at present no Welsh medium although have already undertaken area review here
- Move Ysgol Bro Hyddgen along the language continuum – at present it is a dual stream 4-18 school with 218:303 English:Welsh speakers. There is concern that appropriate standards in the English stream can be maintained.

Questions

The objectives make sense but objective 3 is outside the authorities control with no teacher training institution within the county and little Welsh medium training.

The Portfolio Holder advised that there was a link with teacher training institutions and that it is important to make more use of the existing teacher cohort who are Welsh speaking but not using their Welsh language in the classroom. It is also intended to make greater use of teachers who do teach in Welsh to teach at more than one school. E-learning is a further option for providing courses on multiple sites.

The Director of Education confirmed that the only way to meet the target was by way of generating and meeting demand for Welsh medium education. The speed by which this can be done is related to the workforce strategy to increase skills and confidence for existing teachers and working with Further Education providers to encourage an increase of Welsh speaking early years provision.

If there are a number of staff who are not using their Welsh language skills it is the Governing Body who should be working towards providing Welsh medium courses. Could peripatetic teachers be employed to increase specialist Welsh language teaching?

The Portfolio Holder noted that the authority was on a journey and that the Athrawon Bro (Welsh language support service) had moved from providing

Welsh language teaching to enabling school staff to develop and confidently use their own Welsh language skills.

What is happening in north east Powys?

The Portfolio Holder advised that with the new Schools Policy the authority welcome applications from groups of schools for collaborative working. Any changes proposed do need to go through lengthy statutory procedures.

What is happening in Ystradgynlais where the primary pupils from Ysgol Gymraeg Dyffryn y Glowyr, Cwmtwrch all go to high school in Ystalyfera across the border which makes the viability of Maesydderwen High School in question?

The Senior Manager Schools Transformation acknowledged that this is a conundrum. There is a knock on impact on English medium provision.

The Portfolio Holder commented that the authority needed to be flexible and creative to meet the needs of communities.

Why are catchment members not consulted when area schools are planned. For example for the new area Welsh medium school in Welshpool only the town members were consulted not the catchment members. The Governing Body should contain local authority representatives from across the catchment not just within the ward that the school is sited.

This point is noted and the Governing Body articles will need to be amended to reflect this.

Dual stream schools at primary level can be successful but can present problems including higher costs and management challenges. Area schools may overcome these challenges.

The Portfolio Holder acknowledged that dual stream schools are expensive but so are buses (£68k a day is spent on school transport). There are challenges and opportunities and the authority wants to be flexible and work with the community.

How can English speaking parents support their children through Welsh medium education?

Schools are able to work with parents to provide resources to support their child's education. There is only one school in Powys with more than 60% of parents who speak Welsh so schools are developing packages to provide support.

How can education be fairly provided in schools where there is a large mismatch between students in the two streams? For example there is a school where class sizes in the English stream are 34 and in the Welsh stream are 3.

The Director of Education confirmed it was sometime since a thorough review of the Funding Formula had been undertaken. There we proposals for the 2018/19 period which would put additional funding into dual stream schools but for 2019/20 a fundamental review was planned to include examining

- the breadth of curriculum offer
- the elements that support buildings
- ALN and inclusion
- Reasonable teacher:pupil ratios
- Reasonable contact time
- A basic level of leadership/management

It is expected that this will be more than can be afforded and a dampening period will be needed. This information can be used to evidence a request for school funding in the Medium Term Financial Strategy.

The schematic and key engagement dates can be provided to scrutiny.

The Portfolio Holder advised that this review will identify which schools are more or less prudent.

How can staff be encouraged to attend Welsh training who work in small schools?

The Portfolio Holder acknowledged this difficulty and wanted to provide flexible and good quality training.

At present there are a number of pupils in the Brecon area who are being bussed to different schools. Can the authority consider removing this funding to make Brecon Welsh stream viable?

At present Brecon has a developing Welsh stream with 23 pupils and is not sufficiently strong to be able to remove funding to transport pupils to other Welsh streams. It is hoped that a strong Welsh stream will encourage more pupils to choose Brecon.

Recommended that:

There is a responsibility for Governing Bodies to play their part in encouraging the use of Welsh language and in the provision of Welsh stream classes. This should be reflected in the WESP.

That Education Scrutiny monitor the implementation of the 2017-2020 WESP (annually in the autumn) and that pre-Cabinet scrutiny be undertaken in 2019 for development of the 2020 WESP.

That the local authority representation on Governing Body's for area schools reflect the area not just the ward in which the school is sited.

The schematics and key engagement dates for the Review of the Funding Formula be provided to scrutiny.

11. JOINT CHAIRS MINUTES

The minutes of the meeting of the Joint Chairs and Vice-Chairs Steering Group held on the 10th October 2017 and 7th November 2017 were noted.

Members expressed concern that attendance at these meetings was poor as these meetings were key to good scrutiny.

12. SCHOOLS POLICY

The Schools Manager Schools Transformation introduced the Draft Schools Policy which is out for consultation (copy filed with signed minutes).

The Portfolio Holder and Director of Education provided additional detail in response to questions and it is the view of scrutiny that it should not be necessary to question the Portfolio Holder and Director of Education to gain an understanding of the Policy. The Policy should contain sufficient detail to be standalone.

The following observations are made:

- The Policy outlines high level aspirations and is short on the level of detail which would be expected in such a policy as to how these will be achieved. It needs to be motivational.
- There is particular lack of detail regarding the financial sustainability of schools and reference needs to be made to the Formula Funding review
- In respect of alternative models of delivery these will need to be based on sound educational principles and research and consideration should be given to referencing this in Section 3 paragraph 4 of the Policy
- Section 5 rightly includes leadership as a key consideration with appropriate aspirations. Consideration should be given to including a similar section on teaching and aspirations relating thereto
- Post 16 provision needs additional detail regarding the current work which is being undertaken with providers. The document acknowledges that schools are challenged by increased competition from out of county providers and notes that joint working will be undertaken to provide a curriculum that meets the needs of learners. This will have to be considerably more attractive than at present. Learners are demonstrating that they are prepared to travel considerable distances and spend a considerable amount of time to access excellent provision on single sites, something the collaborative curriculum within Powys has demonstrably not been able to compete with. There is an urgent need to progress this part of the Policy.
- There is a lack of reference to the role of Governors in supporting the aims of the authority expressed within this policy. Governors will need training and support to fulfil their role.
- There is a lack of reference to early years which are intimately linked to school provision and should be referenced
- The opportunities offered by e-learning should be included with an acknowledgment of what can be delivered using the current infrastructure and what would be needed to fully access the opportunities offered by this technology
- With regard to Governance if the Learning and Skills Programme Board are monitoring progress on the Work Programme they should also be involved in the setting of the Work Programme

13.	WORK PROGRAMME
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The following items were raised:

- A request that Safeguarding was considered jointly by Scrutiny Committee A and B
- That the progress of the School Transport Policy be queried given that it had been due to come to Cabinet in October

County Councillor P Roberts (Chair)

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Scrutiny Committee B

1st March 2018

Children's Scrutiny Group

Purpose of Report: Progress report

Since the last planned meeting of Scrutiny Committee B on 13th December 2017 the following work has been undertaken:

14th December 2017 – Safeguarding

The outcome letter from this meeting is attached at Appendix A.

The response to the outcome letter is attached at Appendix B.

15th January 2018 – jointly with Adults Scrutiny – PPD

The outcome letter from this meeting is attached at Appendix C.

The response to the outcome letter is attached at Appendix D.

8th February 2018 – Governance and Performance

The outcome letter from this meeting is in preparation.

Scrutiny Visits

Scrutiny Members have been matched with Children's Services teams and Members have been given contact details to arrange mutually convenient dates for their visits.

Work Programme

15 th Mar	10.00 – 12.30	Geoff Burrows – Imp Board Rep LAC - Fostering Service and Out of County Placements - numbers and costs
19 th April	10.00 – 12.30	Assessment compliance and quality assurance framework (audit findings, KPIs, Service User and Carer feedback)
2 nd May	2.00-4.00	ACRF (Annual Report of Director of Social Services)
24 th May	10.00 – 12.30	Early Intervention and Prevention
28 th June	1.30 –	Monitoring Improvement Plan

	4.00	
18 th July	10.00 – 12.30	Complaints monitoring

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Membership:

County Councillors: **D Rowlands** (Lead Member)
A Jenner, J Gibson-Watt, D Jones, K Laurie-Parry, S. McNicholas and P Roberts,
County Councillor R Williams
Parent Governor Representatives Mrs A. Davies and Mrs S Davies

APPENDIX A

Atebwch os gwelwch yn dda /Please reply to:

Gwasanaethau Craffu / Scrutiny Services
Cyngor Sir Powys County Council
Neuadd y Sir/ County Hall
Llandrindod Wells
Powys
LD1 5LG

To Councillor Rachel Powel Portfolio Holder
for Children's, Youth, Libraries and Leisure
Services

E-bost/Email: elizabeth.patterson@powys.gov.uk

Dyddiad/Date: 22 January 2018

Summary: This is a letter from the Children's Scrutiny Group to the Cabinet Member for Children's, Youth, Libraries and Leisure Services following the meeting of the Panel on 14th December 2017. It covers Children's Safeguarding.

Dear Councillor Powell

The Scrutiny Group met on the 14th December 2017 and looked at the draft Cabinet Safeguarding quarter two update which was taken to Cabinet on the 9th January 2018. We would like to thank David Johnston and Sharon Powell for their attendance and involvement in the scrutiny session.

The meeting considered the report in depth and welcomed the opportunity for this pre-Cabinet scrutiny. The group noted that the report was in a new format to previous reports and welcomed the additional detail given in certain areas. The group did note that there were some areas which lacked clarity and made a number of suggestions which it is hoped will address this. The group also made observations on other matters which were raised during the course of the discussion. The recommendations of the group are outlined below:

Quarterly Safeguarding Report

- That the quarterly safeguarding reports cover the three month period to which the quarter relates but that where available more up to date information is provided in addition
- That in respect of those children on the Child Protection register not receiving their required 10 day visits the number of children not in receipt of a visit every 10 days and the extent of the delay to the visits is detailed within the quarterly safeguarding report
- That the table of ages of children registered and de-registered within the safeguarding report is reworded for clarity

It is noted that the January report to Cabinet was not changed in light of the scrutiny meeting and therefore it is requested that the Quarter 3 report not only incorporates recommendations 2 and 3 but returns to report on the whole of quarter 2 (to enable the July figures to be recorded). This will enable a return to proper quarterly reporting of this area.

Children's Services Performance Monitoring

- That the measures provided to all Members are recorded on a monthly rather than quarterly basis to allow for closer tracking of performance
- That Children's Scrutiny receive on a monthly basis the 10 measures with narrative that are being prepared for the Improvement Board.

Member Training

- **That Member training on Domestic Violence be arranged**
- **That the training being arranged with Ian Botterill be made available to scrutiny members**

Scrutiny

- **That the Member representative on the Improvement Board be invited to meet with the Children's Scrutiny Group**
- **That a visit be arranged to view scrutiny in practice in a neighbouring authority**
- **That visits for Members of Children's Scrutiny to Children's Services be arranged**

We hope you find this letter useful and informative. We would welcome your views on any of the issues raised and would be grateful for a formal response in respect of Recommendations 1 through to 7. Recommendations 8-10 are being followed up by the scrutiny team.

Yours sincerely

Daniel Rowlands

Councillor Daniel Rowlands
Lead Members Children's Scrutiny Group
cldr.daniel.rowlands@powys.gov.uk

APPENDIX B

Cllr R Powell response to Outcome letter Safeguarding 14 December 2017

In view to the quarterly reports, it is clear that our data has certainly improved and it is recognised that the overall review of statistics from the past 3 months is certainly helpful, as a reference for current performance. I will reinforce this request. The Children who are on the CPR register whom are not receiving their statutory visits on time, require a 'narrative' or rather the 'variable' and reasoning why this has not happened as a form of reference. The request and clarity of ages in view to registration and de-registration recordings, is noted.

In view to domestic violence training, it is hoped that all members have undertaken the VAWDASC training but, also noted that on-going training is required. I have forwarded on an email contact for Swansea, for members and PCC staff, to observe and overlook scrutiny but, I also understand that Ian Bottrill can also provide some guidance for authorities of good practice.

I would like to thank you and all members of the scrutiny committee for your recommendations and insight.

Scrutiny update to Outcome letter Safeguarding 14 December 2017

Member Training:

Rec 6 Online Domestic Violence Training undertaken by some Members. County Council will consider whether this will be part of the mandatory training sessions on 22nd February 2018. How this is presented will be agreed after the Council meeting.

Rec 7 Mandatory Scrutiny Training with Ian Botterill has been arranged for 5th February and 5th March 2018.

Scrutiny

Rec 8 Geoff Burrows from the Improvement Board will attend Children's Scrutiny on 15th March 2018

Rec 9 Work is ongoing to find a suitable date

Rec 10 Members of Children's Scrutiny have indicated preferences and this has been passed to the service for the visits to be arranged

APPENDIX C

Atebwch os gwelwch yn dda /Please reply to:

Gwasanaethau Craffu / Scrutiny Services
Cyngor Sir Powys County Council
Neuadd y Sir/ County Hall
Llandrindod Wells
Powys
LD1 5LG

To: Councillor Stephan Hayes (Portfolio Holder for Adults Services) Rachel Powell (Portfolio Holder for Children's, Youth, Libraries and Leisure Services) and Mark Barnes (Chair of Employment Committee)

E-bost/Email: elizabeth.patterson@powys.gov.uk
Dyddiad/Date: 22 January 2018

Summary: This is a letter from the Joint Adults and Children's Scrutiny Group to the Cabinet Members for Adults Services and Children's, Youth, Libraries and Leisure Services following the meeting of the Joint Scrutiny Group on 15th January 2018. It covers Powys People Direct (PPD), the first point of contact for both Adults and Children's Services.

Dear Councillors Hayes and Powell

The Scrutiny Group met on the 15th January 2018 starting with a visit to the recently relocated Powys People Direct service in County Hall and then receiving presentations from both Adults and Children's Services on PPD. We would like to thank Jen Jefferys, Karen Arthur, Kate Light, David Johnston, Kellie Wood and Lesley Hill for their attendance and involvement in the scrutiny session.

Members took the opportunity to ask questions on both the adults and children's first point of contact and welcomed the updates that had been provided and the work that had been done and was planned regarding both parts of the service. The group observed that the name Powys People Direct did not particularly well describe the first point of contact that the service provided for both adults and children's and that when the service was rebranded serious consideration should be given to finding a name which better described the purpose. This may go some way in decreasing the number of calls received in PPD that are for elsewhere within the authority. The recommendations from the group are outlined below:

Powys People Direct:

1. That call monitoring for quality assurance is considered for both PPD adults and PPD children's.
2. That KPIs are introduced to assist with auditing processes.
3. That the service provided out of hours is clarified and supported appropriately to fulfil the role defined
4. The outcome of the pilot for the Assessment Team be brought back to scrutiny

Scrutiny:

5. That scrutiny members ask locality teams for their experience of PPD when they undertake visits.

Employment Committee

- 6. That the Employment Committee ascertain the full cost of employing an agency post against establishment post to allow an understanding of comparative costs**

We hope you find this letter useful and informative. We would welcome your views on any of the issues raised and would be grateful for a formal response in respect of Recommendations 1 through to 4 (Portfolio Holders for Adults and Children's Services) and Recommendation 6 (Chair of Employment Committee). Recommendation 5 is being followed up by the scrutiny team.

Yours sincerely

James Gibson-Watt

David Jones

Councillor James Gibson-Watt Lead Member Adults Scrutiny Group cllr.james.gibson-watt@powys.gov.uk	Councillor David Jones Vice-Chair Scrutiny Committee B cllr.david.jones@powys.gov.uk
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APPENDIX D

Cllr S Hayes response to Outcome letter PPD 5th February 2018

Dear Liz,

Thank you for forwarding the joint scrutiny group's letter following their consideration of PPD. I should be grateful if you will pass on to the chairs and members my appreciation of their work and recommendations.

Since the group's visit and deliberations, two internal reviews into the working of PPD have taken place, looking from a process and a service practice point of view respectively, and we have of course also had the CIW inspection of ASC, albeit the report of that inspection will not be available for some months.

In the light of this work and the scrutiny group's letter, it is clear to me that a substantial overhaul of PPD and its role as a first point of contact for adults' services is necessary, and I will be ensuring it takes place as soon as compatible with resources. The specific points the scrutiny group raises are most helpful and will be addressed as part of the overhaul referred to above.

I would welcome the scrutiny group taking an active interest in progress with overhauling PPD, and suggest in the first instance that you discuss with Dylan Owen and Jennifer Jeffreys how this work should be scheduled in the scrutiny forward work programme.

Stephen

Cllr Stephen Hayes
Cabinet Member for Adult Social Care
Elected member for Montgomery

Cllr R Powell response to Outcome letter PPD 5th February 2018

I completely welcome the focus and welcome any additional comments and recommendations.

Cllr M Barnes response to Outcome letter PPD 5th February 2018

Cllr Barnes has indicated that the Employment and Appeals Committee will undertake the request to **'ascertain the full cost of employing an agency post against establishment post to allow an understanding of comparative costs'** and will advise the working group of their findings.

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Scrutiny Committee B

1st March 2018

Education Scrutiny Group

Purpose of Report: Progress report

Since the last planned meeting of Scrutiny Committee B on 13th December 2017 the following work has been undertaken:

Education Scrutiny Group

Draft Schools Policy 26th January 2018

The observations on the Draft Schools Policy are attached at Appendix A. The Cabinet have this on their work programme for consideration on 13th March 2018.

School Categorisation and Verified Key Stage 4 and 5 results 21st February 2018

The observations from this session are in preparation.

Financial Viability of Schools

This Cabinet response which was considered at Cabinet on the 30th January 2018 to the report of the joint Audit and Education Scrutiny Group is attached at Appendix B. An extract from the minutes of that meeting follows:

1.	<i>RESPONSE TO THE JOINT AUDIT - EDUCATION SCRUTINY WORKING GROUP REPORT</i>
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Cabinet considered the response to the Joint Audit/Education Scrutiny Working Group report into the financial viability of schools.

The Portfolio Holder for Education welcomed the Scrutiny report. She advised that a clear understanding of the schools funding formula and the cost of delivering the curriculum was urgently needed and that work to develop the funding formula was underway. She told Cabinet that 15 schools had unlicensed deficits. Officers were supporting these schools to remove all 15 deficits as a matter of urgency. Cabinet had recognised the pressures on schools and were recommending an additional £1m in the budget plus £250k for dual stream schools. The Portfolio Holder thanked those governing bodies who had developed their curriculums to keep within budget. Two secondary schools that had yet to submit recovery plans and further intervention measures were being progressed.

The Director of Education advised Cabinet that every school would be expected to meet the 1 May deadline for submitting a budget plan or action would be taken.

The Chair of Audit Committee said that he would take the report back to the working group and report back to Cabinet if necessary.

RESOLVED:	Reason for Decision
<i>That content of this report are noted and further updates are regularly presented to demonstrate ongoing commitment to bringing schools budgets back into balance.</i>	<i>To comply with the Authority's scheme for the financing of schools</i>

A further meeting of the Financial Viability of Schools Group will be required to consider the response. This will also be tracked by the Education Scrutiny Group in sessions planned in the work programme as School Budgets.

School Scrutiny Panel

Consideration to the operation of the Schools Scrutiny Panel was discussed at the meeting scrutiny meeting on 21st February 2018 the observations of which are in preparation.

ERW

The next meeting of ERW Joint Scrutiny Chairs will be held on the 9th March 2018.

Work Programme

26 th Feb	1.30 for 2.00	ERW: Outcome of Estyn Review Review of ERW operating model Performance
13 th Mar	1.30 for 2.00 – 4.00	Self Evaluation of Education Services (SER) Attendance and exclusions (tbc)
12 th April	1.30 for 2.00 - 3.00 3.00 – 4.00	Service Improvement Plan priorities (tbc) Governor Training ALN/Behaviour Support Policy
May		School Scrutiny Panel 3
23/25	TBC	School budgets tbc with Teg
13 th June	10.30 for 11.00–12.00 1.00 – 2.00 3.00 – 4.00	Schools Safeguarding Compliance (Ian Budd) School Budgets Workforce Planning (Ian Budd)
29 th June	9.30 for 10.00–11.00 11.00-12.00 12.00 – 1.00	Schools Safeguarding Compliance (Ian Budd) Workforce Planning (Ian Budd) Fair Funding formula review and scheme for financing schools (pre-consultation)

Sept		School Budgets
Oct tbc week of 10 th Oct		Standards data – verified for FP, KS2 and KS3 – unverified for KS4 and KS5 Attendance Exclusions Fair funding review (post consultation)

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Membership:

County Councillors: **D. R. Jones** (Vice Chair of Scrutiny Committee B and Lead Member)
B Davies, A Jenner, S. McNicholas, L Roberts, P Roberts,
Parent Governor Representative Mrs A. Davies, Mrs S Davies and N. Bufton.
Church Representative Mrs M. Evitts



Scrutiny observations on Schools Policy

Scrutiny Committee B considered the draft Schools Policy at their meeting on the 26th January 2018. The following extract from the minutes is provided to convey their observations on the draft Schools Policy

Extract from minutes of Scrutiny Committee B 26th January 2018

The Schools Manager Schools Transformation introduced the Draft Schools Policy which is out for consultation (copy filed with signed minutes).

The Portfolio Holder and Director of Education provided additional detail in response to questions and it is the view of scrutiny that it should not be necessary to question the Portfolio Holder and Director of Education to gain an understanding of the Policy. The Policy should contain sufficient detail to be standalone.

The following observations are made:

- The Policy outlines high level aspirations and is short on the level of detail which would be expected in such a policy as to how these will be achieved. It needs to be motivational.
- There is particular lack of detail regarding the financial sustainability of schools and reference needs to be made to the Formula Funding review
- In respect of alternative models of delivery these will need to be based on sound educational principles and research and consideration should be given to referencing this in Section 3 paragraph 4 of the Policy
- Section 5 rightly includes leadership as a key consideration with appropriate aspirations. Consideration should be given to including a similar section on teaching and aspirations relating thereto
- Post 16 provision needs additional detail regarding the current work which is being undertaken with providers. The document acknowledges that schools are challenged by increased competition from out of county providers and notes that joint working will be undertaken to provide a curriculum that meets the needs of learners. This will have to be considerably more attractive than at present. Learners are demonstrating that they are prepared to travel considerable distances and spend a considerable amount of time to access excellent provision on single sites, something the collaborative curriculum within Powys has demonstrably not been able to compete with. There is an urgent need to progress this part of the Policy.

- There is a lack of reference to the role of Governors in supporting the aims of the authority expressed within this policy. Governors will need training and support to fulfil their role.
- There is a lack of reference to early years which are intimately linked to school provision and should be referenced
- The opportunities offered by e-learning should be included with an acknowledgment of what can be delivered using the current infrastructure and what would be needed to fully access the opportunities offered by this technology
- With regard to Governance if the Learning and Skills Programme Board are monitoring progress on the Work Programme they should also be involved in the setting of the Work Programme

CYNGOR SIR POWYS COUNTY COUNCIL.

Cabinet
30th January 2018

REPORT AUTHOR: County Councillor M Alexander
Portfolio Holder for Education
County Councillor A Davies
Portfolio Holder for Finance

SUBJECT: School Delegated Budgets and response to report on financial viability of Schools.

REPORT FOR: Information - Decision

1. Summary

- 1.1 Governing Bodies of maintained schools are required, under the authority's scheme for financing schools, to set and submit an annual budget for their school together with initial budget plans for a minimum of the following two financial years.
- 1.2 This report provides an update on the projected budget position for schools for the 2017/18 financial year following the approval report considered by Cabinet on the 11th July 2017. The overall position of schools delegated budgets submitted to Cabinet on the 11th July 2017 is shown in section 2 below.
- 1.3 The report will also details actions that have been put into place jointly by Schools and Financial Services following the consideration of the joint scrutiny and audit report considered in the Autumn term, with a particular focus on the Secondary Sector.

2.0 Background

- 2.1 In July 2017 Cabinet received details of the governing body's submitted budget plans for 2017/18 together with the following 2 years indicative budgets. The projections for future years set out the expected level of balances if no further action were to be undertaken. This is not acceptable because Governing Bodies are required to comply with statutory requirements. The Local Authority is expected to apply the rules in a transparent and equitable manner. The position projected, excluding loans to schools was as follows:

Sector	2017-18 £ 000	2018-19 £ 000	2019-20 £ 000
Primary	1,105	600	(248)
Secondary	(2,385)	(3,393)	(5,246)
Special	(217)	(102)	40
Total Cumulative Reserves	(1,497)	(2,895)	(5,454)

- 2.2 Officers of the authority continue to work with individual schools to ensure that Governing Bodies work within the financial constraints of the funding allocated to them and in compliance with the Scheme for the Financing of Schools and class size requirements, where applicable. This work requires Governing Bodies to take decisions in relation to staffing and provision in a timely manner that many would prefer to defer to a later date. Deferring key decisions without assurance of future increases in funding ultimately means more significant restructuring action being needed in individual schools in future years and an unnecessary worsening budget position.
- 2.3 In July 2017, 18 schools were highlighted as having unlicensed budgets. Following compliance and restructuring action this reduced to 11. Ongoing monitoring of balances by schools finance officers and autumn “surgery” sessions have facilitated a further 4 schools that have moved into an unlicensed position. Thus we now have 15 schools in unlicensed deficit.
- 2.4 Officers continue to provide support to these schools for the development of revised budget plans. Casework is ongoing to remove all 15 deficits as a matter of urgency.

3. **Secondary Schools**

- 3.1 Officers from both the Schools and Financial Services have focussed on joint challenge and support on Schools in the Secondary Sector. Many of the Head teachers and Governing Bodies in the sector have responded positively to the support being offered, with second and third meetings being held when requested. The complexity of managing a dual stream school provision has been examined and recognised by the authority through the inclusion of a specific additional funding allocation of £250k being allocated to specifically support this complexity from the start of the 2018/19 financial years.
- 3.2 Two High Schools did not comply with the Notice of Concern issued and have not yet submitted a recovery plan to the Authority. Further intervention measures are being progressed with these schools in line with and to meet the requirements of the scheme for financing schools.
- 3.3 Officers of the Authority are working with all, and specifically, the two High Schools to further explore options for efficiencies within the budget, through reviewing contact ratios and TLR structures. The schools continue to work closely with the Authority to reduce in year deficits. This work is being further developed through the fair funding formula review and it is expected that a minimum curriculum model will be developed alongside the review. It is clear from this work that many of the schools in the sector have not undertaken a formal review of the management and TLR structure, together with the overall teacher contact ratio for many years and have not be fully adjusted to account for the reduction in pupil numbers and staffing levels.

- 3.4 A third High School has submitted a recovery plan to the Authority which shows that to set a balanced budget a reduction of 8.19 teaching staff would be required, with class sizes rising to 41.4 in KS3 and 36.9 in KS4, which the school feel they cannot accommodate. The Governing Body feel that this level of reduction would have a catastrophic effect on the school's ability to deliver the curriculum. In terms of advice, officers of the council are meeting with representatives from the school to discuss the options put forward in the recovery plan and confirm which option should be progressed, together with any other options identified by officers prior to or during the meeting.
- 3.5 One of the two closing High Schools from Mid Powys has submitted a recovery plan which shows some improvement in the position but does not eradicate the deficit. Officers are working with the school to put measures in place to reduce the deficit as far as possible before the closure of the school.
- 3.6 Schools across all three sectors are being encouraged to forward plan and review their future year's budget position to eradicate deficit balances. Based on the current information provided a further 10 primary schools would also move into an unlicensed budget position for the 2018/19 financial year without any action. Work will commence in early February to support these schools to resolve this position before submitting their budget plans by **1st May 2018**. Finance, Curriculum and HR officers will continue to work closely with these schools towards meeting the requirements of the scheme for financing schools.

4 Overall Position

Sector	2017/18 Cabinet Position	2017/18 Updated Position	2018/19 Planned Position	2019/20 Planned Position
	£000	£000	£000	£000
Primary	£1,105	£1,315	£766	(£183)
Secondary	(£2,385)	(£2,609)	(£4,267)	(£4,982)
Special	(£217)	(£267)	(£65)	165
Total	(£1,497)	(£1,561)	(£3,566)	(£5,000)

- 4.1 The updated 2017/18 balances forecast shown in the table above exclude loans to schools. The estimated position is an increase in the cumulative deficit position previously submitted by schools to Cabinet. The forecast outturn for schools is currently a cumulative deficit of £1,561k and increase of £64k since the last forecast to Cabinet. Schools are forecasting cumulative deficit balances increasing through to 2019-20.
- 4.2 Builth Wells High School and Llandrindod High School are closing in September 2018. The table above includes estimated deficit balances for these schools to the end of August 2018. The total projected deficit for all sectors has reduced from £5,454k to £5,000k by the end of 2019-20.
- 4.3 School financial surgeries will continue to take place twice a year, in the autumn and spring terms with current budgets and forecast budgets considered. The finance department also hold additional meetings with schools as required. Financial Surgeries include HR and Challenge Advisors where necessary.

5. Surplus Balances

- 5.1 Governing Bodies holding planned cumulative surplus balances in excess of that detailed in the scheme for financing schools are liable for claw back.
- 5.2 The budgets submitted to Cabinet on the 11th July 2017 showed 8 schools that have surpluses in excess of the limits set within the scheme for the financing of schools. These schools were informed they fall under the claw back rules and have been requested to provide an explanation as to the use of these reserves over the forthcoming years. All schools have submitted the requested plans.
- 5.3 Under the School Funding (Wales) Regulations 2010, the Authority has the power to direct spending or claw back monies where planned surplus budgets held by schools exceed £50k for primary and £100k for special and secondary schools.

6. Further proposed actions

- 6.1 A fundamental review of the fair funding formula commenced in the late summer 2017 and a report will be presented to Cabinet in February detailing the scope and proposed timeframe for this review. The review will be led jointly by the Financial and Schools Services and will be supported by an external expert who has experience in developing the national funding formula for the DFE in England.
- 6.2 In line with the findings of the joint audit and education scrutiny report the review will focus on three main areas:
 - i. The development of a minimum curriculum model for schools of varying sizes and needs across each of the three sectors.
 - ii. A review of the level of delegation within the authority with the consideration of significantly increasing the delegation of funding and responsibilities to schools with effect from 1st April 2019.
 - iii. Designing and implementing a simple, clear and transparent funding formula that will deliver the funding to meet the outcomes of i and ii above.
- 6.3 The review will be supported by nominated Head teachers and school representatives from across the three sectors with a report detailing the proposals being prepared for consideration by cabinet in the first half of the autumn term.
- 6.4 Schools Service and Finance have requested further individual High school meetings with those schools of concern throughout February and early March 2018. This will review both the financial position and education offer within the schools and review the actions necessary to be undertaken in order to reduce the deficits forecast by those schools.
- 6.5 A seminar took place with Cabinet in October to outline the issues facing education in Powys. A new draft Schools Policy has been developed – Plans for Powys Schools – Vision 2025 – and this was approved by Cabinet in November.

It is currently out for public consultation until the January 31st. A final version of the Policy along with consultation comments will be considered by Cabinet in March, and, if approved, the Policy will be implemented from 1st April 2018. The Policy provides a framework that will guide school reorganisation and infrastructure development in future, with a strong emphasis on co-production of developments with local schools and communities.

- 6.6 A Work Programme will also be considered by Cabinet in March which will outline the key projects for developing the schools infrastructure for the next 3 years.
- 6.7 A Post-16 Review has been underway, with headteachers and officers considering alternative funding and partnership models. This Review will conclude in the spring, for implementation from September 2019.
- 6.8 Transformation of ALN is now commencing within the development of a project team and steering group. It is hoped the timescales will mirror those of the Fair Funding Formula review.

7. Powys 2025

- 7.1 Ensuring that Governing Bodies effectively and efficiently manage their budgets within the resources made available to them by the Council is a key contributor to ensure our schools are financially viable and fit for purpose, and the overarching council's objective that the People in Powys benefit from a financially balanced and fit for purpose council.

8. Options Considered/Available

- 8.1 Recovery plans were required to be submitted by 29th September 2017. Where schools submitted deficit budgets, officers have worked with Governing Bodies to address the deficit balance. Continual work by Governing Bodies and officers of the council will be required to ensure balanced budgets. It is essential that the remaining schools develop their recovery plans in order to meet the deadlines required for consultation with staff on potential redundancies.
- 8.2 If the Governing Body does not take appropriate action to effectively manage their budget within the requirements of the Scheme for the Financing of Schools, the deficit budget will not be licensed and the agreed procedures within the Scheme for the Financing of Schools will be implemented which include escalation to withdrawal of delegation from the Governing Body. This can only be done following the issuing of a formal warning notice and non-compliance within a set timeframe.

If the issue sits within wider concerns over governance interventions can include direction of a change of Chair of Governors, nomination of additional governors or implementation of an Interim Executive Board to replace the Governing Body.

9. Sustainability and Environmental Issues/Equalities/Crime and Disorder, /Welsh Language/Other Policies etc.

9.1 This report relates to the sustainability and financial management of schools, in order to ensure schools can comply with the Scheme for Financing Schools.

10. Children and Young People's Impact Statement - Safeguarding and Wellbeing

10.1 Not applicable in this regard.

11. Local Member(s)

11.1 All schools across the council are included in this report therefore all local members have an interest.

12. Other Front Line Services

12.1 No implications to other front line services.

13. Support Services (Legal, Finance, HR, ICT, BPU)

13.1 Finance: Deficit and surplus balances must continue to be carefully monitored to ensure schools are in compliance with the Scheme for the Financing of Schools and that schools take appropriate action to ensure they meet the requirements

13.1 Legal: The recommendation can be supported from a legal point of view

14. Local Service Board/Partnerships/Stakeholders etc.

14.1 Not applicable to this report.

15. Statutory Officers

15.1 The Acting S151 confirms that the current and projected financial position of our Schools continues to be a challenge, the additional funding included in the budget plan assists schools in meeting the pressures they face, but it is essential that all Governing Bodies take action to provide a curriculum that can be delivered within the funding provided to them. The school reserves are ring fenced but ultimately represent a potential council risk. It is essential that compliance work is undertaken to ensure that school budgets are managed in accordance with regulations by Governing Bodies.

15.2 The Solicitor to the Council (Monitoring Officer) has commented as follows: "I note the legal comment and have nothing to add to the report".

16. Communications

16.1 It is important that individual schools are aware of concerns in relation to the statutory compliance of their governance decisions and any mitigation action that may be required.

17. Governing Bodies

- 17.1 The review of the formula will assist in identifying the minimum curriculum offer that the Authority can expect schools to deliver and this will provide an essential benchmark against which schools can be reviewed and challenged in terms of their financial position.

Recommendation:	Reason for recommendation
That content of this report are noted and further updates are regularly presented to demonstrate ongoing commitment to bringing schools budgets back into balance	To comply with the Authority's scheme for the financing of schools

Relevant Policy (ies):	Scheme for the Financing of Schools		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	All
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Person(s) To Implement Decision:	School Finance Manager & Schools Service Senior Staff
Date By When Decision To Be Implemented:	

Contact Officer Name:	Tel:	Fax:	Email:
Nancy Wozencraft	01597 826459		nancyw@powys.gov.uk

Background Papers used to prepare Report:

Scheme for the financing of Schools and Good Practice Guide

MINUTES OF A MEETING OF THE JOINT CHAIRS AND VICE-CHAIRS STEERING GROUP HELD AT COMMITTEE ROOM A - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON TUESDAY, 5 DECEMBER 2017

PRESENT: Mr J Brautigam (Chair)

County Councillors D R Jones, JG Morris, G I S Williams and E Durrant

Officers: Ian Budd (Director of Education), Peter Jones (Professional Lead - Corporate Insight), Liz Patterson (Scrutiny Officer), Clive Pinney (Solicitor to the Council), David Powell (Acting Chief Executive), Lisa Richards (Scrutiny Officer) and Wyn Richards (Scrutiny Manager and Head of Democratic Services)

1. APOLOGIES

Members: County Councillor Pete Roberts

Officers: Jeremy Patterson (Chief Executive), Mark Evans (Acting Strategic Director – Resources), Emma Palmer (Strategic Business Manager to the Chief Executive)

2. DRAFT NOTES - FOR CONSIDERATION

Documents Considered:

- Draft Notes – 7th November, 2017

Issues Discussed:

- The Steering Group noted that the letter to the Leader regarding the Public Service Board had been drafted but not completed.
- The Chair indicated that he had received a response from the HR Manager – Operations regarding absenteeism figures. It was noted that the Chair believed there to be discrepancies in the data provided which would need to be re-checked. He would discuss these issues with the Acting Strategic Director – Resources. There were also issues in relation to the Adult Social Care data provided.

Outcomes:

- **Noted.**

3. WORK PROGRAMME

Documents Considered:

- Report of the Scrutiny Manager and Head of Democratic Services

Issues Discussed:

- Item 1.1 – Items from the Last Meeting
 - Options Appraisal
 - This is not proceeding as quickly as it could. The current focus is on the Children's and Adults Services inspections. There is current work around the ongoing projects, but there is a need for further discussion between the Council and Health on deeper integration. The fundamental issues are around the funding differences between Powys and Health.

- The Adult Social Care inspection is expected to take place in the last two weeks of January 2018.
- One aspect of work that scrutiny could consider is what progress has been made with integration to date and also what are the barriers to integration – discuss as part of work programme at January 2018 meeting.
- Revised Care Fee – not being considered by Cabinet until February 2018 – amend scrutiny date.
- Office Accommodation – North Powys – set scrutiny date for week commencing 19/02/18
- Rights of Way Improvement Plan – review scrutiny date set for 01.03.18
- Item 1.2 – Items suggested by the Scrutiny Team
 - Review of Farms Policy – scrutinise in week commencing 29/01/18
 - Health and Care Plan
 - The employment numbers were incorrect as the data had not been cleansed especially for Children’s and Adults Services. The HR dashboard had been considered by the Management Team and managers had been asked to cleanse this information. The Acting Chief Executive would check on the data and then this would be reported to the Employment Committee.
 - There was no integration of systems between schools and the Council and the Council also did not have a line of sight for employment in schools.
 - Health and Care Plan to be scrutinised in week commencing 19/02/18
 - There would be a need to integrate the scrutiny of the action plans for Children’s and Adults Services into the overall scrutiny work programme.
 - Homelessness – scrutinise in week commencing 15/10/18
- Item 2.1 – Items referred by Members / Committees
 - Heart of Wales Property Services (HOWPS) (Councillor David Selby)
 - The Steering Group noted that officers were taking performance issues seriously and a warning letter had been sent to HOWPS as well as meetings held with their officers. Key Performance Indicators had now been provided by HOWPS which was a requirement of the contract. It was reported that there had been an improvement in performance but monitoring of the situation was continuing. There were weekly meetings being held between the Strategic Director – Place and Kier.
 - With regard to schools they had been advised to contact HOWPS through the contact numbers provided to them. Any other issues were discussed at the weekly meetings.
 - It was suggested that a scrutiny review of HOPWS would be inappropriate until at least a year of operation had been completed. However the Strategic Director – Place would be invited to attend the next meeting of Scrutiny Committee A to update Members on the current position.
- Item 2.5 – Scrutiny Work Programme

- HTR Commissioning to be removed from the scrutiny work programme as the Cabinet was no longer progressing with this. To be replaced with the HTR Transformation project.

Outcomes:

Action	Action By / Completion Date
Agenda item – January 2018 – What progress made with integration with Health and also what are the barriers to integration.	WR 9.1.18
Revised Care Fee – amend scrutiny date	LR
Office Accommodation – North Powys – set scrutiny date for week commencing 19/02/18	LR
Rights of Way Improvement Plan – review scrutiny date set for 01/03/18	LR
Review of Farms Policy – to be scrutinised week commencing 29/01/18	LR
Health and Care Plan to be scrutinised in week commencing 19/02/18	LR / LP
Homelessness Strategy – to be scrutinised week commencing 15/10/18	LR
Strategic Director – Place to be invited to Scrutiny Committee A to provide Members with an update on HOWPS	LR
HTR Commissioning to be replaced in the scrutiny work programme with the HTR Transformation project.	LR

4. DRAFT WELL-BEING PLAN

Documents Considered:

- Draft Well-Being Plan – Final Draft – November 2017

Issues Discussed:

- The Well-Being Plan is to be published by April 2018. The Well-Being Act defined what is meant by short / medium and long term planning. The Well-Being Assessment was the first target.
- The Council has consulted on its vision for what it wants the county to look like in 20 or 25 years time. This led to the creation of the Well-Being objectives. There is also a synergy between the Public Service Board's vision for 2040 and the Council vision to 2025.
- There are 15 Well-Being steps, 3 of which the Public Service Board will delegate to the Regional Partnership Board.
- The revised plan, following the consultation period, will be re-considered by the Steering Group in February, 2018 before it is published towards the end of March.
- The Chancellor's plans for Growing Mid Wales could be referenced in the document.
- Members asked whether there were external factors influencing Powys rather than Powys influencing others? The Steering Group was advised that this was partly picked up in the Well-Being Assessment. Powys also

- tried to pick up what neighbouring authorities' Public Service Boards had found in their assessments.
- Public Service Boards have to report on progress in delivering the objectives in the plan. However they are also being encouraged to work differently rather than just by setting objectives or key performance indicators such as by working with communities. The Public Service Board also cannot rely on the Council only to deliver its well-being plan as the Council has its own well-being targets to achieve.
- Members were asked to submit individual comments on the plan. In addition the scrutiny committees were asked to discuss the plan and submit comments.

Outcomes:

Action	Action By / Completion Date
The Scrutiny Committees be asked to consider the Well-Being Plan and submit comments	LP / LR

5.	CORPORATE LEADERSHIP GOVERNANCE IMPROVEMENT PLAN
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Documents Considered:

- Draft Corporate Leadership and Governance Plan v5.1

Issues Discussed:

- There is a need to get business systems and financial systems to speak to each other or integrate
- Workforce planning targets need to be set to ensure that structures are sustainable. In addition there needs to be a more distributed leadership model down to middle management.
- There needs to be a greater clarity of Member and Officer roles.
- The Plan sits alongside the Childrens and Adults Services Improvement Plans and the Estyn Improvement Conference / Education Improvement Plan. All of these should influence the Corporate Improvement Plan by March 2018.
- It was suggested that the Plan should be discussed by the scrutiny committees with comments being sought on what might not work.
- Members questioned whether there was sufficient capacity within the organisation to deal with this plan and also should be Plan be split up for discussion by Members as some sections were more relevant to the Audit Committee than others (Sections D and F).
- The Plan has been developed arising from inspectorate reports, and they are matters which the Council is required to do.
- The Director of Education indicated that he would provide feedback questions to assist committees in providing responses. Scrutiny would also need to focus on the success criteria.
- It was agreed that Audit Committee would consider sections D and F of the Plan and a Joint Working Group comprising 5 Members each from Scrutiny Committees A and B would consider the remainder of the Plan on 19th January, 2018. The Chairs of the Scrutiny Committees would select the Members from each committee.

Outcomes:

Action	Action By / Completion Date
A joint Working Group comprising 5 Members each from Scrutiny Committees A and B to meet on 19 th January, 2018 to consider the plan.	LP / LR
Audit Committee to consider sections D and F of the Plan	LR

6.	DATES OF FUTURE MEETINGS - FOR INFORMATION
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Documents Considered:

- Report of the Scrutiny Manager and Head of Democratic Services

Issues Discussed:

- None

Outcomes:

- **Noted.**

7.	COMMISSIONING AND PROCUREMENT BOARD
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Documents Considered:

- None

Issues Discussed:

- To note that the request from the Joint Chairs Steering Group that the Chairs of the Scrutiny Committees together with the Chair of the Joint Chairs Steering Group to attend meetings of the Commissioning and Procurement Board was considered at the last meeting of the Board on 21st November, 2017.
- The Board have agreed that the Chairs can attend Board meetings as observers.

Outcomes:

- **Noted.**

8.	PROTOCOL FOR SCRUTINY REPORTS
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Documents Considered:

- None

Issues Discussed:

- It was noted that there had been a concern expressed regarding a recent Audit Committee report which had been discussed at the Committee and at Cabinet, of which the Director of Education had not been made aware prior to its discussion.
- The Scrutiny Manager indicated that this should not have happened and that Heads of Service and Portfolio Holders should be made aware of

- reports from Scrutiny Committees which were to be discussed at the Cabinet.
- Concern was also expressed regarding a recent event in relation to the Car Parking Policy where there was discussion at Cabinet regarding whether the policy should have been considered by scrutiny prior to its consideration by Cabinet.
 - The Steering Group was reminded that the item had been considered as part of the work programme and it had been decided not to scrutinise it as there were other priorities to consider. The Chair of Scrutiny Committee A considered that the policy should be scrutinised before the cabinet meeting on 9th January, 2018. However on being put to the vote this proposal was lost.

Outcomes:

Action	Action By / Completion Date
That Heads of Service and Portfolio Holders be made aware of scrutiny reports to be presented to Cabinet prior to their inclusion on the Cabinet agenda.	LP / LR / WR
That the Car Parking Policy would not be scrutinised prior to its reconsideration by Cabinet on 9th January, 2018.	WR / LR

Mr J Brautigam (Chair)

Public Document Pack

MINUTES OF A MEETING OF THE JOINT CHAIRS AND VICE-CHAIRS STEERING GROUP HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON TUESDAY, 9 JANUARY 2018

PRESENT: County Councillor Mr J Brautigam (Chair)
County Councillors D R Jones, JG Morris and E Durrant

In attendance: County Councillors L.V. Corfield

Officers: Paul Griffiths (Strategic Director - Place), Liz Patterson (Scrutiny Officer), Clive Pinney (Solicitor to the Council), Lisa Richards (Scrutiny Officer) and Wyn Richards (Scrutiny Manager and Head of Democratic Services)

1. APOLOGIES

Members: County Councillor Gwilym Williams
Officers: Phil Evans (Interim Director of Social Services), Jeremy Patterson (Chief Executive), David Powell (Acting Chief Executive).

2. DRAFT NOTES - FOR CONSIDERATION

Documents Considered:

- Draft Notes – 5 December, 2017

Issues Discussed:

- Page 3 – Absenteeism – The figures showed that absenteeism had increased by 50%. On its website it was indicated that Blaenau Gwent CBC had started a review of absenteeism and looking at best practice based on 12 days per year. If the Powys figures were correct then the current figures for Powys were well above that best practice figure. It was noted that the Employment Committee is currently reviewing the position and the data was being checked for accuracy.
- The Strategic Director – Place reported that in his directorate the dashboard showed a 10 to 12% sickness absence over a 3 month period. It was questioned if the same systems were being used by directorates as in Human Resources.
- Pages 7/8 – The Steering Group noted that the issue regarding reports was now embedded in scrutiny processes.

Outcomes:

Action	Action By / Completion Date
The Chair to write to the Acting Strategic Director – Resources and to the Portfolio Holder, County Councillor James Evans regarding this potential problem.	JB

3. WORK PROGRAMME

Documents Considered:

- Report of the Scrutiny Manager and Head of Democratic Services.

Issues Discussed:

- 2.1 – Heart of Wales Property Services (HOWPS) – HOWPS would be submitting an annual report to the Council. Kier were also implementing changes to processes and there was a need to wait and see if these were effective. It was suggested that any scrutiny of HOWPS should wait until a full year of operation had been completed. The annual report was expected in September, 2018 and it was agreed that HOWPS be scrutinised at that time.
- 2.1- (i) Car Parking Policy and (ii) Stationery Contract. It was agreed that these items would not be included in the work programme.
- 2.3 – (i) Integration Options Appraisal – include in work programme for June / July 2018.
- 2.3 – (ii) Issues raised by Dylan Owen, Head of Transformation – Adult Services – the following items to be included in the work programme:
 - Dynamic Purchasing System for Domiciliary Care – February 2018 (Committee A)
 - HIW Inspection Report on Substance Misuse – March 2018 (Joint – Committees A and B)
 - Residential Care Pooled Budget – March 2018 (Joint – Committee A and Audit)
 - Residential Care Homes – Ownership and Administration – April 2018 (Joint – Committee A and Audit)
 - Director’s Annual Report – May 2018 (Joint Committees A and B)
 - Review of 3rd Sector Social Care Grants – September 2018 (Committee A)
 - Review of Daytime Activities for Older People – December 2018 (Committee A)
- Area Plan and Health and Care Strategy – need to check if this is the same as the Health and Care Strategy.
- Adult Social Care Budget – there is a need for a joint group to review the financing of Adult Social Care, particularly as the budget position is getting worse. It was suggested that the Finance Scrutiny Panel (FSP) should consider this first then other Members be added to that group. Members of the FSP to report back to the Steering Group meeting in February.
- Issues raised by the Education Service – require further discussion and recommendations to the Steering Group.
- Scrutiny Work Programme:
 - Items for November / December 2017 need to be closed and archived.
 - HTR (Highways, Transport and Recycling) Transformation – discussion to be held between the Scrutiny Manager and the Strategic Director – Place on how this is to be scrutinised.
 - Scrutiny should also look at the Council’s risk register and identify if there are any risk areas which should be scrutinised which were not currently being considered.

Outcomes:

Action	Action By / Completion Date
That the scrutiny of HOWPS be included in the work programme for September, 2018.	LR
That Car Parking Policy and Stationery	

Contract would not be included in the scrutiny work programme.	
Integration Options Appraisal – include in work programme for June / July 2018	LR
The following items to be included in the work programme: <ul style="list-style-type: none"> • Dynamic Purchasing System for Domiciliary Care – February 2018 (Committee A) • HIW Inspection Report on Substance Misuse – March 2018 (Joint – Committees A and B) • Residential Care Pooled Budget – March 2018 (Joint – Committee A and Audit) • Residential Care Homes – Ownership and Administration – April 2018 (Joint – Committee A and Audit) • Director’s Annual Report – May 2018 (Joint Committees A and B) • Review of 3rd Sector Social Care Grants – September 2018 (Committee A) • Review of Daytime Activities for Older People – December 2018 (Committee A) 	LP / LR
Adult Social Care Budget – Members of the Finance Scrutiny Panel to report current position to the Steering Group	JB / JM
Education items – to be discussed further and recommendations made to the Steering Group	LP / WR

4.	MID WALES HEALTH CARE COLLABORATIVE
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Documents Considered:

- None

Issues Discussed:

- Request from County Councillor Kath Roberts-Jones that there is a benefit for Powys in continuing to attend these meetings even if it is only a Member involvement. It was suggested that County Councillor Roberts-Jones continue to attend meetings of the Mid Wales Health Care Collaborative for 2018 with the position to be reviewed in 2019.

Outcomes:

Action	Action By / Completion Date
That County Councillor Roberts-Jones continue to attend meetings of the Mid	WR

5. DATES OF FUTURE MEETINGS - FOR INFORMATION
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Documents Considered:

- Future Dates of meetings of the Joint Chairs and Vice-Chairs Steering Group, Public Service Board, Strategic Overview Board, Commissioning and Procurement Board.

Issues Discussed:

- None.

Outcome:

Noted.

Mr J Brautigam (Chair)

Title	Lead	Portfolio Holder	Scrutiny Committee \ Working Group	Scrutiny Committee \ Working Group Date	Decision Maker	Cabinet / Management Date	Cabinet Date
Review of the Change in Age of Admission to Schools	Ian Budd (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet		
School Standards February 2018	Ian Budd (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet	25/09/18	
School Scrutiny Panel February 2018 including school categorisation		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet		
School Governor Training Scrutiny		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet		
Schools Service Workforce Planning Scrutiny		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet	27/02/18	
School Scrutiny Panel April 2018		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet		
School Scrutiny Panel June 2018		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet		
ASC Risk Register - discuss at every meeting	Caroline Evans (CSP - Finance)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group		Cabinet		
Regional Partnership Board Annual Report	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Scrutiny A		Cabinet		19/06/18
Home to School Transport (post-consultation)	Gareth Jones (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet		10/07/18
Fair Funding Review and Scheme for Financing Schools (pre-consultation)	Ian Budd (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet		10/07/18
ALN Transformation revised delivery model	Imtiaz Bhatti (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet		10/07/18
Post 16 Review	Marianne Evans (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet	05/06/18	10/07/18
Schools Service Asset Management Plan	Gareth Jones (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet	26/06/18	10/07/18
Safeguarding Compliance	Imtiaz Bhatti (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny A;#Scrutiny B		Cabinet	26/06/18	10/07/18
Annual Estyn Inspection Outcomes		Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet	26/06/18	10/07/18
Fair Funding Review & Scheme for Financing Schools (post-consultation)	Anne Phillips (CSP - Finance)	Myfanwy Catherine Alexander (CSP - County Councillor)	Scrutiny B		Cabinet	26/06/18	28/11/18
ASC Budget Monitoring - Quarterly	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group		Cabinet	26/06/18	
Draft Well-Being Plan - Towards 2040	Heather Delonnette (CSP - Corporate Insight Centre)	Rosemarie Harris (CSP - County Councillor)	PSB Scrutiny Committee		Cabinet	26/06/18	10/04/18
Youth Service Restructuring Review - tie in with Cabinet Review		Myfanwy Catherine Alexander (CSP - County Councillor)	Children's Scrutiny Working Group		Cabinet	26/06/18	18/09/18
Virtual Learning in Schools	Eurig Towns (CSP - Schools Service)	Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group		Cabinet	13/11/18	18/09/18
Domiciliary Care Commissioning - PH Decision to be considered	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	08/11/17	Cabinet		
Powys People Direct (PPD)		Myfanwy Catherine Alexander (CSP - County Councillor)	Adult Social Care Working Group;#Children's Scrutiny Working Group	15/01/18	Cabinet		
Review of Farms Policy	Natasha Morgan (CSP - Regeneration and Corporate Property)	Jonathan Wilkinson (CSP - County Councillor)	Scrutiny A	29/01/18	Cabinet		10/04/18
ASC - Monitoring Improvement Plan - Actions Completed	Caroline Evans (CSP - Finance)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	29/01/18	Cabinet		
Children's Improvement Plan Pt 1 - Governance (internal and partnerships) and Performance Management	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	08/02/18	Cabinet		
Draft Well-Being Plan	Peter Jones (CSP - Corporate Insight Centre)		Joint Chairs and Vice-Chairs Steering Group	20/02/18	Cabinet		
School Improvement Plan Scrutiny		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	21/02/18	Cabinet		
ERW - Estyn Monitoring Review outcome, Operating arrangements review and performance		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	26/02/18	Cabinet	20/03/18	
Residential Care Pooled Budget	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Scrutiny A;#Audit Committee	12/03/18	Cabinet		27/03/18
ASC Improvement Plan - Exception Monitoring - Workforce	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	12/03/18	Cabinet		
Education Services Self Evaluation Report		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	13/03/18	Cabinet		
Children's Improvement Plan Pt 2 - LAC, Fostering Service and Out of County Placements	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	15/03/18	Cabinet	27/02/18	
School Budgets Nov 2017 - Update on position since Cabinet report July 2017	Marie James (CSP - Finance)	Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	02/04/18	Cabinet		
HTR Transformation Project	Lisa Griffiths (CSP - Regeneration and Corporate Property)	Liam Fitzpatrick (CSP - County Councillor)	Scrutiny A	09/04/18	Cabinet		
ALN / Behaviour Support Policy		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	12/04/18	Cabinet		
Children's Improvement Plan Pt 4 - Assessment compliance, quality assurance	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	19/04/18	Cabinet		
Residential Care Homes - Onwership and Administration	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Scrutiny A;#Audit Committee	24/04/18	Cabinet	27/02/18	01/05/18
Dynamic Purchasing	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	24/04/18	Cabinet		
Director of Social Services Annual Report	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group;#Children's Scrutiny Working Group	02/05/18	Cabinet	20/03/18	19/06/18

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ACRF - Annual Report of the Director of Social Services		Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group:#Children's Scrutiny Working Group	02/05/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Practice, Quality and Assurance	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	15/05/18	Cabinet		
Rights of Way Improvement Plan	Mark Stafford-Tolley (CSP - Countryside Services)	Jonathan Wilkinson (CSP - County Councillor)	Scrutiny A	23/05/18	Cabinet		
Children's Improvement Plan - Pt 3 Early Intervention and Prevention	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	24/05/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Commissioning and Contracting	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	04/06/18	Cabinet		
School Budgets June 2018		Myfanwy Catherine Alexander (CSP - County Councillor)	Education Scrutiny Group	13/06/18	Cabinet		
ASC Improvement Plan - Actions Completed	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	25/06/18	Cabinet		
Children's Improvement Plan	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	28/06/18	Cabinet		
Integration Options Appraisal - Deferred	Jeremy Patterson	Rosemarie Harris (CSP - County Councillor)	Scrutiny A	29/06/18	Cabinet		
Children's Improvement Plan - Pt 1 Complaints monitoring	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	18/07/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Complaints monitoring	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	19/07/18	Cabinet	20/03/18	
HOWPS - Annual Report	Paul Griffiths (CSP - Place)		Scrutiny A	03/09/18	Cabinet		
Children's Improvement Plan - Pt 2 Signs of Safety	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	13/09/18	Cabinet		
WHQS Completion	Simon Inkson (CSP - Housing Solutions)	Jonathan Wilkinson (CSP - County Councillor)	Scrutiny A	17/09/18	Cabinet		09/10/18
ASC Improvement Plan - Exception Monitoring - Signs of safety - working with partners	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	20/09/18	Cabinet		
Towards 2040 - WellBeing Plan - development of steps to deliver plan	Heather Delonnette (CSP - Corporate Insight Centre)	Rosemarie Harris (CSP - County Councillor)	PSB Scrutiny Committee	28/09/18	Cabinet		
Homelessness Strategy	Simon Inkson (CSP - Housing Solutions)	Jonathan Wilkinson (CSP - County Councillor)	Scrutiny A	08/10/18	Cabinet		06/11/18
Children's Improvement Plan - Pt 3 Workforce, retention and succession planning			Children's Scrutiny Working Group	11/10/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Workforce - retention and succession planning	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	24/10/18	Cabinet		
Children's Improvement Plan Pt 4	David Johnston (CSP - Childrens Team)	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	15/11/18	Cabinet		
Review of Day Time Activities for Older People	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Scrutiny A	19/11/18	Cabinet		18/12/18
ASC Improvement Plan - Exception Monitoring - Part 4	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	19/11/18	Cabinet		
BUPA Homes	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	03/12/18	Cabinet		
ASC Improvement Plan - Exception Monitoring - Part 5	Dylan Owen (CSP - Policy and Care Services)	Stephen Hayes (CSP - County Councillor)	Adult Social Care Working Group	17/12/18	Cabinet		
Youth Service Restructure Review - tie in with Cabinet Review	Stuart Mackintosh (CSP - Policy Unit (Recreation and Countrys...	Rachel Powell (CSP - County Councillor)	Children's Scrutiny Working Group	31/12/18	Cabinet		
Towards 2040 - WellBeing Plan - Annual Report	Heather Delonnette (CSP - Corporate Insight Centre)	Rosemarie Harris (CSP - County Councillor)	PSB Scrutiny Committee	29/03/19	Cabinet		